

Employees' Consultative Forum

AGENDA

DATE: Wednesday 9 October 2013

TIME: 7.30 pm

VENUE: Committee Rooms 1 & 2,
Harrow Civic Centre

PRE-MEETINGS: [Council Side - 7.00 pm - Committee Rooms 1&2
Employees' Side - 6.30 pm - Committee Room 3]

MEMBERSHIP (Quorum: 3 from the Council Side and 3 from the Employees' Side of the permanent membership)

Chairman: Councillor Paul Osborn

Councillors:

Mrs Camilla Bath
Barry Macleod-Cullinane

Bob Currie
Graham Henson
David Perry

Thaya Idaikkadar

Employee Representatives:

Representatives of HTCC: Ms L Snowdon (2 vacancies)

Representatives of UNISON: Ms L Ahmad Mr S Compton
Mr D Butterfield Mr G Martin
(1 vacancy)

Representatives of GMB: Mr S Karia

(Reserve Council Side Members overleaf)

Reserve Council Side Members:

1. Marilyn Ashton
2. Tony Ferrari
3. Susan Hall

1. Ben Wealthy
2. Keith Ferry
3. Ajay Maru

1. Nizam Ismail

Contact: Una Sullivan, Democratic & Electoral Services Officer
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AGENDA - PART I

1. ATTENDANCE BY RESERVE MEMBERS

To note the attendance at this meeting of any duly appointed Reserve Members.

Reserve Members may attend meetings:-

- (i) to take the place of an ordinary Member for whom they are a reserve;
- (ii) where the ordinary Member will be absent for the whole of the meeting; and
- (iii) the meeting notes at the start of the meeting at the item 'Reserves' that the Reserve Member is or will be attending as a reserve;
- (iv) if a Reserve Member whose intention to attend has been noted arrives after the commencement of the meeting, then that Reserve Member can only act as a Member from the start of the next item of business on the agenda after his/her arrival.

2. DECLARATIONS OF INTEREST

To receive declarations of disclosable pecuniary or non pecuniary interests, arising from business to be transacted at this meeting, from:

- (a) all Members of the Forum;
- (b) all other Members present.

3. APPOINTMENT OF VICE-CHAIRMAN

To receive a nomination from the Employees' Side as to the Vice-Chairman of the Forum for the Municipal Year 2011/12.

4. MINUTES (Pages 1 - 16)

That the minutes of the meeting held on 31 January 2013 be taken as read and signed as a correct record.

5. PETITIONS

To receive petitions (if any) submitted by members of the public/Councillors under the provisions of Executive Procedure Rule 48 (Part 4D of the Constitution).

6. DEPUTATIONS

To receive deputations (if any) under the provisions of Executive Procedure Rule 49 (Part 4D of the Constitution).

7. PUBLIC QUESTIONS

To receive questions (if any) from local residents or organisations under the provisions of Executive Procedure Rule 50 (Part 4D of the Constitution).

8. ANNUAL EQUALITY IN EMPLOYMENT MONITORING REPORT - PART 1
(Pages 17 - 56)

Report of the Corporate Director of Resources

9. ANNUAL HEALTH & SAFETY REPORT (Pages 57 - 116)

Report of the Corporate Director of Resources

**10. ACTIONS AGREED BY THE EMPLOYEE CONSULTATIVE FORUM -
EMPLOYMENT SUB GROUP** (Pages 117 - 122)

Report of the Divisional Director, Human Resources and Development and Shared Services

AGENDA - PART II - NIL